Marketing Communication



FIDELITY FUNDS Fidelity Target TM 2030 Fund A-Euro

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Strategy

The fund is managed using a team approach, aiming to offer an optimised and dynamic asset class selection between asset classes with different characteristics such as equities, bonds and others. The optimised asset class selection has been scientifically designed to dynamically de-risk the portfolio up to the fund's target date: the initial allocation is 100% in high risk assets such as equities and becomes more diversified over the life of the funds. The final portfolio at target date is 100% cash. Relative performance will be driven primarily by allocation selection. Allocation selection is a research-driven process where we filter managers based on qualitative and quantitative criteria. Qualitative analysis focuses on understanding how the investment process works, considering factors such as investment biologobus cash, coatrol. investment philosophy, stock selection process, portfolio construction and risk controls. Quantitative analysis examines where a fund's performance comes from, measuring historical performance factors and conducting holdings-based analysis.

Objectives & Investment Policy

Objective: The fund aims to achieve capital growth over the long term for investors planning to withdraw substantial portions of their investment in the year 2030. **Investment Policy:** The fund invests in a range of asset classes such as bonds, equilies, interest bearing and money market instruments as well as eligible exposure to rearrest direct the product including the market. equities, interest bearing and money market instruments as well as eligible exposure to commodities from anywhere in the world, including emerging markets. These investments may be denominated in any currency and some of them may be below investment grade or unrated. The proportion of assets allocated to each asset class varies over time and the fund will increasingly favour lower risk investments as it approaches its target date, shifting to an increasingly conservative asset allocation. The fund invests at least 50% of its assets in securities of issuers with favourable environmental, social and governance (ESG) characteristics. The fund may invest in the following assets according to the percentages indicated: collateralised and securitised debt instruments: up to 20% SPACs: less than 5% The fund will not terminate at the target date but will continue to be managed in accordance with its investment objective and policy.

20% SPACs: less than 5% The fund will not terminate at the target date but will continue to be managed in accordance with its investment objective and policy. **Investment Process:** The fund is actively managed and references a blend of market indices (each a "Market Index") in order to set internal guidelines around the weightings allocated to different asset classes. The fund is managed to offer an optimized asset allocation between asset classes with different risk and return characteristics. The asset allocation has been designed to de-risk portfolio by migrating from a growth to a defensive asset allocation up to the fund's target date. The Investment Manager also considers ESG characteristics when assessing investment risks and opportunities also considers ESG characteristics when assessing investment risks and opportunities. In determining favourable ESG characteristics, the Investment Manager takes into account ESG ratings provided by Fidelity or external agencies. Through the investment management process the Investment Manager ains to ensure that investee companies follow good governance practices. The fund adheres to the Fidelity Sustainable Investing Framework standards. For more information, see "Sustainable Investig and ESG Integration" and the Sustainability Annex.

Integration and the Sustainability Annex. Derivatives and Techniques: The fund may use derivatives for hedging, efficient portfolio management and investment purposes. Benchmark: As at 1 january 2023, the Market Indices consist of ICE BofA Euro Large Cap; MSCI Europe (N); MSCI Emerging Markets (N); MSCI World ex Europe (N). Further information is available on request at https://www.fidelity.lu.

Fund Facts

Launch date: 16.05.05 Portfolio manager: Ayesha Akbar, Julie-Ann Ashcroft Appointed to fund: 31.05.23, 01.01.24 Years at Fidelity: 16, 1 Fund size: € 400m Number of allocations in fund: 24 Fund reference currency: Euro (EUR) Fund domicile: Luxembourg Fund legal structure: SICAV Management company: FIL Investment Management (Luxembourg) S.A. Capital guarantee: No Portfolio Turnover Cost (PTC): 0.03% Portfolio Turnover Rate (PTR): 103.71%

Share Class Facts

Other share classes may be available. Please refer to the prospectus for more details.

Launch date: 16.05.05 NAV price in share class currency: 48.85 ISIN: LU0215159145 SEDOL: BNTD4D1 WKN: A0FAD3 Bloomberg: FID2030 LX Dealing cut-off: 15:00 UK time (normally 16:00 Central European Time) Distribution type: Income Distribution frequency: Annua Ongoing Charges Figure (OCF) per year: 1.53% (Estimated) OCF takes into account annual management charge per year: 1.10%

Independent Assessment

Information is the latest available at date of publication. See Glossary for further details. As some ratings agencies may use past performance to produce their assessments, these are not a reliable indicator of future results.

Morningstar Rating: ****

The rating measures how well a fund has balanced risk and reward relative to its peers. Star ratings are strictly based on past performance and Morningstar suggests investors use them to identify funds that are worthy for further research. The top 10% of funds in a category will receive a 5-star rating and the next 22.5 receive a 4-star rating. Only ratings of 4 or 5 stars are displayed on the factsheet.

Risk Indicator



The risk indicator assumes you keep the product for 5 years. The actual risk can vary significantly if you cash in at the early stage and you may get back less. The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because we are not able to pay you. We have classified this product as 3 out of 7, which is a medium risk class. This rates the potential losses from future performance at a medium level, and poor market conditions could impact the capacity to pay you. Returns may increase or decrease as a result of currency fluctuations. This product does not include any protection from future market performance so you could lose some or all of your investment. If FIL Investment Management (Luxembourg) S.A. is not able to pay you what is owed, you could lose your entire investment

Important Information

The value of your investment may fall as well as rise and you may get back less than you originally invested. The use of financial derivative instruments may result in increased gains or losses within the fund. Liquidity is a measure of how easily an investment can be converted into cash. Under certain market conditions assets may be more difficult to value or sell at a desired price. This could affect the fund's ability to meet redemptions in a timely manner. There is a risk that the issuers of bonds may not be able to repay the money they have borrowed or make interest payments. When interest rates rise, bonds may fall in value. Rising interest rates may cause the value of your investment to fall. The Investment Manager's focus on securities of issuers which maintain favourable ESG characteristics or that are sustainable investments may affect the fund's investment performance favourably or unfavourably in comparison to similar funds without such focus. Funds are subject to charges and expenses. Charges and expenses reduce the potential growth of your investment. This means you could get back less than you paid in. The costs may increase or decrease as a result of currency and exchange rate fluctuations. Please refer to the Prospectus and KID of the fund before making any final investment decisions. When referring to sustainability - related aspects of the promoted fund, the decision to invest should take into account all characteristics or objectives of the promoted fund as detailed in the Prospectus. Information on sustainability-related aspects is provided pursuant to SFDR at https://www.fidelity.lu/sfdr-entity-disclosures .

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Past performance does not predict future returns. The fund's returns may increase or decrease as a result of currency fluctuations. The investment which is promoted concerns the acquisition of units or shares in a fund, and not in a given underlying asset owned by the fund.

Performance Comparator(s)

Peer Group Universe

Morningstar EAA Fund Target Date 2026 - 2030

Market index from 01.04.24

The index used for comparison is a blend of market indices representing the various asset classes. They are combined using weights that change as the target asset allocation changes. Further details are available on request.

Market index is for comparative purposes only unless specifically referenced in the Objectives & Investment Policy on page 1.

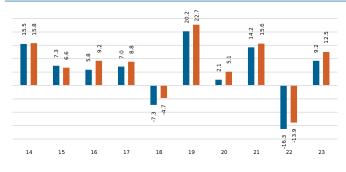
Where the effective date for the current market index is after the share class launch date, full history is available from Fidelity.

Cumulative performance in EUR (rebased to 100)

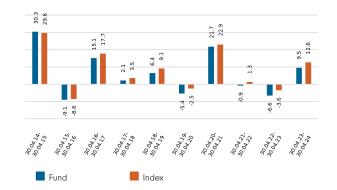


Performance is shown for the last five years (or since launch for funds launched within that period)

Performance for calendar years in EUR (%)



Performance for 12 month periods in EUR (%)



Volatility & Risk (3 years)

| Annualised Volatility: fund (%) | 9.76 | Annualised Alpha | -2.54 |
|---------------------------------|-------|-------------------------------|-------|
| Relative Volatility | 0.96 | Beta | 0.95 |
| Sharpe Ratio: fund | -0.08 | Annualised Tracking Error (%) | 1.53 |
| Sharpe Ratio: index | 0.20 | Information Ratio | -1.82 |
| | | R ² | 0.98 |

Calculated using month-end data points. Definitions of these terms can be found in the Glossary section of this factsheet.

Fund Index

Performance to 30.04.24 in EUR (%)

| | 1m | 3m | YTD | 1yr | 3yr | 5yr | Since 16.05.05* |
|------------------------------------|------|-----|-----|------|------|------|-----------------|
| Fund cumulative growth | -1.6 | 2.4 | 3.7 | 9.5 | 1.4 | 16.6 | 154.4 |
| Index cumulative growth | -1.8 | 3.2 | 4.7 | 12.6 | 10.0 | 31.8 | 214.6 |
| Fund annualised growth | - | - | - | 9.5 | 0.4 | 3.1 | 5.0 |
| Index annualised growth | - | - | - | 12.6 | 3.2 | 5.7 | 6.2 |
| Ranking within Peer Group Universe | | | | | | | |
| A-Euro | 8 | 5 | 4 | 5 | 5 | 3 | |
| Total number of funds | 10 | 10 | 10 | 10 | 7 | 6 | |
| Quartile ranking** | 3 | 2 | 2 | 2 | 3 | 2 | |
| | | | | | | | |

Source of fund performance and volatility and risk measures is Fidelity. Performance is excluding initial charge. Basis: nav-nav with income reinvested, in EUR, net of fees. If you took an initial charge of 5.25% from an investment, this is the equivalent of reducing a growth rate of 6% per annum over 5 years to 4.9%. This is the highest initial charge applicable, if the initial charge you pay is less than 5.25%, the impact on the overall performance will be less. Market indices are sourced from RIMES and other data is sourced from third-party providers such as

Morningsar. *Performance commencement date. **Quartile rank is for the fund's primary share class as identified by Morningstar, which may be different than the share class detailed in this factsheet and refers to performance over time rated on a scale of 1-4. A ranking of 1 indicates that the item being ranked is in the top 25% of the sample and so on. Rankings are based on a performance record that is included in the Peer Group Universe. In line with Investment Association methodology, this record may include a track record extension from a legacy share class and the record may not be the same class of this factsheet. Quartile ranking is an internal Fidelity International calculation. Ranking may vary by share class.

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Introduction

This factsheet contains information about the composition of the fund at a particular point in time. It aims to help you understand how the fund manager is positioned to achieve the fund's objectives

The asset class breakdown displays the totals for investments (which could include derivatives) in each category. Where derivatives are held, their contribution to the total is included on an exposure basis – ie an amount equivalent to the value that would have been invested in a fund to produce an equivalent holding. Where derivatives are used they may cause fund totals to exceed 100% (although very minor differences could be attributable to rounding).

The Top Allocations table provides the next level of detail, showing the manager's choice of investment disciplines, funds or other holdings across the sub asset classes. It includes cash held as a strategic investment. Investment disciplines includes the use of "pools". For internal management purposes, Fidelity forms "pools" to co-manage assets from different funds. (These pools are not directly available to customers and do not constitute separate entities.)

The Top Positions table shows the largest individual investments. For equities, all investments, including derivatives, linked to a particular issuing company have been combined to form a total percentage holding for each company. Where a company is listed in two separate countries, each listing may be classified as a separate issuing company. Fixed income investments are listed by individual issue (and not by issuer) to reflect the characteristics of the individual bonds. All derivatives are included on an exposure basis. Cash investments are not shown in the table.

Breakdown by Asset Class (% TNA)



| Equities | 59.30 |
|-------------------------|-------|
| Fixed Income | 32.70 |
| Alternatives | 8.00 |
| Uninvested Cash & Other | 0.00 |
| | |

Breakdown within Asset Class (% TNA)

| Asset Class | Sub-Asset Class | % TNA |
|-------------------------|--------------------------------|-------|
| Equities | | 59.3 |
| | US Equities | 37.4 |
| | Europe Equities | 8.8 |
| | Emerging Markets Equities | 6.2 |
| | Japan Equities | 4.0 |
| | Canadian Equities | 1.5 |
| | Asia Pacific ex Japan Equities | 1.4 |
| Fixed Income | | 32.7 |
| | | 14.8 |
| | Global High Yield | 10.1 |
| | | 7.9 |
| Alternatives | | 8.0 |
| | Listed Alternatives | 8.0 |
| Uninvested Cash & Other | | 0.0 |
| Total | | 100.0 |

Top Allocations (% TNA)

| Allocation | Sub-Asset Class | % TNA |
|---|---------------------|-------|
| Fidelity Funds - Fidelity Sustainable Research Enhanced US Equity Pool | US Equities | 25.9 |
| Fidelity Funds - Systematic Global Government Bond Pool | | 10.2 |
| Fidelity Funds - Sustainable Global High Yield Paris Aligned Pool | Global High Yield | 10.1 |
| Fidelity Funds - Institutional TDF Listed Alternatives Pool | Listed Alternatives | 8.0 |
| Fidelity Funds - Sustainable USD EM Bond Pool | | 7.9 |
| Fidelity Funds - ETF | US Equities | 7.7 |
| Fidelity Funds - Sustainable Research Enhanced Europe Equity Pool | Europe Equities | 4.4 |
| Fidelity Funds - European Core Equity Pool | Europe Equities | 4.3 |
| Fidelity Funds - US Core Equity Pool | US Equities | 3.8 |
| Fidelity Funds - Renaissance 2 Pool | | 3.7 |

Top Positions (% TNA)

| | % TNA |
|---|-------|
| Fidelity Sustainable Research Enhanced Japan Equity UCITS ETF ACC-JPY | 2.3 |
| GERMANY FEDERAL REPUBLIC OF 0% 05/15/2024 REGS | 2.1 |
| MICROSOFT CORP | 1.8 |
| APPLE INC | 1.8 |
| UST BILLS 0% 05/16/2024 | 1.5 |
| UST BILLS 0% 05/02/2024 | 1.5 |
| UST BILLS 0% 05/07/2024 | 1.5 |
| NVIDIA CORP | 1.4 |
| FIDELITY SUSTAINABLE RESEARCH ENHANCED PACIFIC EX-JAPAN EQUITY | 1.4 |
| UCITS ETF | 1.4 |
| ALPHABET INC | 1.3 |

Figures may not always sum to totals due to rounding

Attribution

Performance attribution is produced in the currency shown below. For funds with multiple share classes, the attribution return reflects the aggregate performance across all the share classes. It may therefore deviate from the published return for a particular share class. When using the analysis for hedged share classes, please consider that the attribution is shown before the impact of hedging.

The contributions shown in the table are before the impact of charges. If charges are applied, their effect is captured in the "Other" category in the table and will also be reflected in the fund return.

Euro (EUR) **Currency of attribution** 0.29

Fidelity

One month relative return (%)

Contribution Summary (%)

| Contributions To Relative Return | | | |
|----------------------------------|-------------------------|--------------------------|--------------------------------|
| Sub-Asset Class | Allocation Selection | Asset Class Selection | Total Relative Contribution |
| US Equities | 0.38 | -0.03 | 0.35 |
| | 0.17 | 0.00 | 0.17 |
| | 0.10 | 0.00 | 0.11 |
| Global High Yield | 0.09 | 0.01 | 0.09 |
| Emerging Markets Equities | 0.09 | 0.01 | 0.09 |
| Europe Equities | 0.01 | -0.01 | 0.00 |
| Canadian Equities | 0.00 | 0.00 | 0.00 |
| Asia Pacific ex Japan Equities | -0.01 | 0.00 | -0.01 |
| Listed Alternatives | 0.02 | -0.04 | -0.02 |
| Japan Equities | -0.01 | -0.02 | -0.04 |
| Cash & Other Assets | -0.35 | -0.01 | -0.36 |
| Uninvested Cash and Other | | | -0.09 |
| Total | | | 0.29 |

Allocation Selection refers to the manager's choice of underlying pools. Asset Class Selection refers to the manager's decisions regarding asset classes.

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Glossary / additional notes

Volatility & Risk

Annualised volatility: a measure of how variable returns for a fund or comparative market index have been around their historical average (also known as "standard deviation"). Two funds and y not a period. The fund whose monthly returns have varied less will have a lower annualised volatility for funds and indices are calculated independently of its returns with less risk. The calculation is the standard deviation of 36 monthly returns presented as an annualised number. Volatility for funds and indices are calculated independently of each other.

Relative volatility: a ratio calculated by comparing the annualised volatility of a fund to the annualised volatility of a comparative market index. A value greater than 1 indicates the fund has been more volatile than the index. A value less than 1 shows the fund has been less volatile than the index. A relative volatility of 1.2 means the fund has been 20% more volatile than the index, while a measure of 0.8 would mean the fund has been 20% less volatile than the index

Sharpe ratio: a measure of a fund's risk-adjusted performance, taking into account the return on a risk-free investment. The ratio allows an investor to assess whether the fund is generating adequate returns for the level of risk it is taking. The higher the ratio, the better the risk-adjusted performance has been. If the ratio is negative, the fund has returned less than the risk-free rate. The ratio is calculated by subtracting the risk-free return (such as cash) in the relevant currency from the fund's return, then dividing the result by the fund's volatility. It is calculated using annualised numbers.

Annualised alpha: the difference between a fund's expected return (based on its beta) and the fund's actual return. A fund with a positive alpha has delivered more return than would

Beta: a measure of a fund's sensitivity to market movements (as represented by a market index). The beta of the market is 1.00 by definition. A beta of 1.10 shows that the fund could be expected to perform 10% better than the index in up markets and 10% worse in down markets, assuming all other factors remain constant. Conversely, a beta of 0.85 indicates that the fund could be expected to perform 15% worse than the market return during up markets and 15% better during down markets.

Annualised tracking error: a measure showing how closely a fund follows the index to which it is being compared. It is the standard deviation of the fund's excess returns. The higher the fund's tracking error, the higher the variability of fund returns around the market index.

Information ratio: a measure of a fund's effectiveness in generating excess return for the level of risk taken. An information ratio of 0.5 shows the fund has delivered an annualised excess return equivalent to half the value of the tracking error. The ratio is calculated by taking the fund's annualised excess return and dividing it by the fund's tracking error.

R²: a measure representing the degree to which a fund's return can be explained by the returns of a comparative market index. A value of 1 signifies the fund and index are perfectly correlated. A measure of 0.5 means only 50% of the fund's performance can be explained by the index. If the R2 is 0.5 or lower, the fund's beta (and therefore its alpha too) is not a reliable measure (due to a low correlation between fund and index).

Ongoing charges

The ongoing charges figure represents the charges taken from the fund over a year. It is calculated at the fund's financial year end and may vary from year to year. For classes of funds The origoing charges this may not vary from year to year. For new classes of funds or classes of funds or classes of funds and may vary from year to year. For classes of funds or classes of funds or classes of funds and may vary from year to year. For new classes of funds or classes or classes of funds or classes o

For more information about charges (including details of the fund's financial year end), please consult the charges section in the most recent Prospectus.

Historic yield The historic yield for a fund is based on its dividends declared over the preceding 12 months. It is calculated by summing the dividend rates declared in that period, divided by the price as at the date of publication. Declared dividends may not be confirmed and may be subject to change. Where 12 months of declared dividend data does not exist a historic yield will not be published.

Sector/industry classification

GICS: The Global Industry Classification Standard is a taxonomy mainly used across MSCI and S&P indices in which each company is assigned by its principal business activity to one of 11 sectors, 24 industry groups, 69 industries and 158 sub-industries. More information is available at http://www.msci.com/gics

ICB: The Industry Classification Benchmark is a taxonomy mainly used across FTSE Russell indices in which each company is assigned by its principal business activity to one of 11 industries, 20 supersectors, 45 sectors and 173 subsectors. More information is available at https://www.ftserussell.com/data/industry-classification-benchmark-icb

TOPIX: Tokyo stock Price Index, commonly known as TOPIX, is a stock market index for the Tokyo Stock Exchange (TSE) in Japan, tracking all domestic companies of the exchange's First tion. It is calculated and published by the TSE.

IPD means the Investment Property Databank who are a provider of performance analysis and benchmarking services for investors in real estate. IPD UK Pooled Property Funds Index – All Balanced Funds is a component of the IPD Pooled Funds Indices which is published quarterly by IPD.

Independent Assessment

Primary share class: is identified by Morningstar when the analysis calls for only one share class per fund to be in the peer group. It is the share class Morningstar recommends as the best proxy for the portfolio for the relevant market and category/GIF combination. In most cases the share class chosen will be the most retail version (based upon actual management charge, inception date, distribution status, currency and other factors) unless a share class that is less retailed focused has a much longer track record. It is different to the oldest share class data point in that it is on an available for sale level and not all markets will have the oldest share class for sale in that region. The Primary share class is also based on category so each available for sale/category combination for the fund will have its own primary share class.

Portfolio Turnover Rate (PTR) and Portfolio Turnover Cost (PTC), where shown: SRDII does not define a methodology for these values; ours is as follows: PTR = (purchases of securities + sales of securities) minus (subscriptions of units + redemptions of units), divided by average fund value over the prior 12 months multiplied by 100. Any funds' trading in Fidelity Institutional Liquidity Funds is excluded from the PTR calculation. PTC = PTR (capped at 100%) x transaction cost, where transaction cost is calculated as expost (i.e. prior 12 months) MiFID disclosure of portfolio transaction costs minus implicit costs



FIDELITY FUNDS



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France : Issued by FIL Gestion, a portfolio management company approved by the AMF under the number GP03-004, 21 avenue Kleber, 75116 Paris.

Germany : For German Wholesale clients issued by FIL Investments Services GmbH, Kastanienhöhe 1, 61476 Kronberg im Taunus. For German Institutional clients issued by FIL (Luxembourg) S.A., 2a, rue Albert Borschette BP 2174 L-1021 Luxembourg. For German Pension clients issued by FIL Finance Services GmbH, Kastanienhöhe 1, 61476 Kronberg im Taunus.

Malta : Fidelity Funds are promoted in Malta by Growth Investments Ltd in terms of the EU UCITS Directive and Legal Notices 207 and 309 of 2004. The Funds are regulated in Luxembourg by the Commission de Surveillance du Secteur Financier. Issued by FIL (Luxembourg) S.A.

Netherlands : The fund is authorised to offer participation rights in The Netherlands pursuant to article 2:66 (3) in conjunction with article 2:71 and 2:72 Financial Supervision Act.

Portugal : Fidelity Funds is registered with the CMVM and the legal documents can be obtained from locally authorised distributors.

Spain : Fidelity Funds and Fidelity Active Strategy (FAST) are open-ended collective investment schemes incorporated in Luxembourg. The distributing and depositary entities are, respectively, FIL (Luxembourg) S.A. and Brown Brothers Harriman (Luxembourg) S.C.A. Fidelity Funds and FAST are registered for marketing in Spain in the register of Foreign Collective Investment Undertakings of the CNMV under registration numbers 124 and 649 respectively, where detailed information on the local distributors can be obtained.

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