Audited Annual Report For the year ended 31 December 2021

KIM Investment Funds

Investment company with variable capital with multiple sub-funds

No subscriptions should be made on the basis of the financial report alone. Subscriptions should only be made on the basis of the current Prospectus supplemented by the KIIDs, the latest Annual Report and the latest Semi-Annual Report, if published thereafter.

Unless otherwise indicated, all defined terms used herein shall have the same meaning as set out in the Prospectus of the Company.

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Directors and Administration

Registered Office:	49, Avenue J.F. Kennedy, L-1855 Luxembourg, Grand Duchy of Luxembourg.
Board of Directors of the Company:	KANG Dae Jin (resigned on 1 April 2021) Korea Investment Management Co., Ltd 12F FKI Tower, 24, Yeoui-daero, Yeongdeungpo-gu, Seoul, 07320, South Korea (Chairman of the Board).
	KIM Young I1 Korea Investment Management Co., Ltd., 12F FKI Tower, 24, Yeoui-daero, Yeongdeungpo-gu, Seoul, 07320, South Korea (Chairman of the Board).
	LEE DaeWon (appointed on 1 April 2021) Korea Investment Management Co., Ltd., 12F FKI Tower, 24, Yeoui-daero, Yeongdeungpo-gu, Seoul, 07320, South Korea.
	Dimitri Brunwasser Lemanik Asset Management S.A., 106, Route d'Arlon, L-8210 Mamer, Grand Duchy of Luxembourg.
Management Company:	Lemanik Asset Management S.A. 106, Route d'Arlon, L-8210 Mamer, Grand Duchy of Luxembourg.
Administrator, Domiciliary, Depositary, Paying Agent, Registrar and Transfer Agent:	State Street Bank International GmbH, Luxembourg Branch 49, Avenue J.F. Kennedy L-1855 Luxembourg Grand Duchy of Luxembourg.
Investment Managers:	Korea Investment Management Co., Ltd. For the Sub-Funds KIM Korea Navigator Fund and KIM Vietnam Growth Fund 12F FKI Tower 24, Yeoui-daero, Yeongdeungpo-gu, Seoul, 07320, South Korea. Korea Investment Value Asset Management Co., Ltd.
	For the Sub-Fund KIVAM Korea Value Fund 70, Yeoui-daero, Yeongdeungpo-gu, Seoul, South Korea.
Auditor of the Fund:	PricewaterhouseCoopers, Société coopérative 2, rue Gerhard Mercator, B.P. 1443, L-2182 Luxembourg, Grand Duchy of Luxembourg.
Luxembourg Legal Adviser:	Elvinger, Hoss & Prussen, Société Anonyme 2, Place Winston Churchill, L-2014 Luxembourg, Grand Duchy of Luxembourg.

General Information

KIM Investment Funds is an umbrella investment Fund with variable capital (société d'investissement à capital variable) incorporated under the form of a société anonyme in the Grand Duchy of Luxembourg. It qualifies as an undertaking for collective investment in transferable securities ("UCITS") under Part I of the 2010 Law, as amended.

The Funds' financial year ends on 31 December of each year.

The audited financial statements contained herein present the financial information of the 3 following Sub-Funds as at 31 December 2021:

Sub-Fund	Launch Date
KIM Korea Navigator Fund (liquidated) ^(a)	21 November 2013
KIVAM Korea Value Fund (in liquidation) ^(b)	18 December 2013
KIM Vietnam Growth Fund	8 June 2017

⁽a) The Sub-Fund was liquidated on 29 January 2021 (refer to Note 1).

The Annual General Meeting of Shareholders of the Company is held on the third Wednesday of April in each year at 10 a.m..

The Sub-Funds are managed by Korea Investment Management Co., Ltd. and Korea Investment Value Asset Management Co., Ltd. The registered offices of both Investment Managers are 12F FKI Tower, 24, Yeoui-daero, Yeongdeungpo-gu, Seoul, 07320, South Korea and 70, Yeoui-daero, Yeongdeungpo-gu, South Korea.

Copies of the Prospectus and the financial statements of the Company are available by writing to the Company at the following address:

State Street Bank International GmbH, Luxembourg Branch 49, Avenue J.F. Kennedy, L-1855 Luxembourg.

⁽b) The Sub-Fund was put into liquidation on 11 June 2021 (refer to Note 1).

Directors' Report

On 31 December 2021, the total net assets of KIM Investment Funds ("the Company") were USD 49,439,720.

During the year under review, no sub-funds were launched within the Company.

During the year under review, one class of shares was launched within the Company's sub-funds.

During the year under review, one sub-fund has been liquidated and one sub-fund has been put into liquidation.

Furthermore, on 1 April 2021 Mr. Dae Jin KANG resigned as Director and as of 1 April 2021 Mr. DaeWon Lee

was appointed as a new Director.

The Board of Directors

KIM Investment Funds

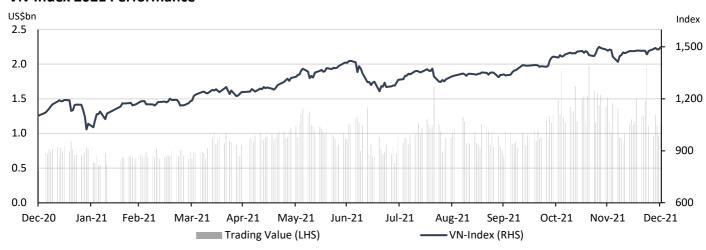
31 December 2021

Management Report

KIM Vietnam Growth Fund

1. Markets Review

VN-Index 2021 Performance



Source: KIM, Bloomberg, data as of December 31, 2021

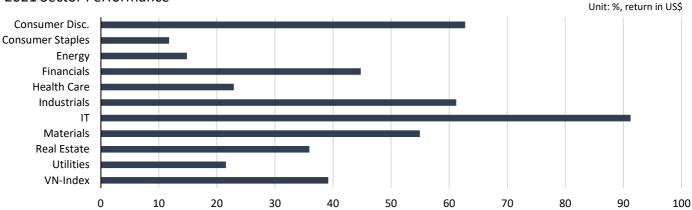
Stock Market Movement

The VN-Index surged 37.4% in 2021, marked as one of world's the top performers, as sentiment stayed optimistic on economic recovery prospect of Vietnam despite multiple resurgences of the Covid-19 pandemic. Market liquidity continued to improve meaningfully with current daily trading value reaching over US\$1.1bn, more than double compared to December's level last year. Strong money inflow from local investors helped support the sentiment while foreign investors net sold US\$2.8bn throughout 2021.

Vietnam experienced two major Covid-19 outbreaks during 2021. The first wave happened in January, followed by a 2–3-week lockdown in Northern provinces. The second wave caused by Delta variant was widely spread across the country and pertained from late April until late October. The resurgences of Covid-19 left clear footprints on the stock markets, with about 12.0-12.5% sharp pullbacks each outbreak. The second outbreak took longer for the index to recover, but the market had gradually climbed up and reached its all-time high thanks to strong sentiment from retail investors.

Sector Performance

2021 Sector Performance



Source: KIM, Bloomberg, data as of December 31, 2021

Information Technology (+91.2%) led the most gains among outperformers, benefiting from the shift towards digital transformation and high global software outsourcing demand. Consumer Discretionary (+62.8%) showed strong growth thanks to retail sector (+76.6%), in which MWG (+74.5%), the biggest gadget retailer benefited from demand for laptops, tablets, smartphones surging strongly in the context of people being locked down at home for almost five months. Industrials (+61.2%) also enjoyed a strong rally, especially on Construction stocks, triggered by sentiment on the stimulus package. Materials (+55.0%), with Steels, Fertilizers, and Chemicals, enjoyed global commodities' super cycles and recorded impressive gains. Banks (+44.8%) ended up outperforming the index although there were some setbacks in 2H21 as concerns on NPL increases.

On the contrary, Real estate (+35.9%) underperformed the VN-Index, primarily dragged down by large-cap names, while small and mid-cap real estate stocks have actively run up since the economy reopened. Energy (+14.8%) and Consumer Staples (+12.0%) trailed behind as investors remained on the sidelines as retail sales figures still looked weak.

Macroeconomic Review

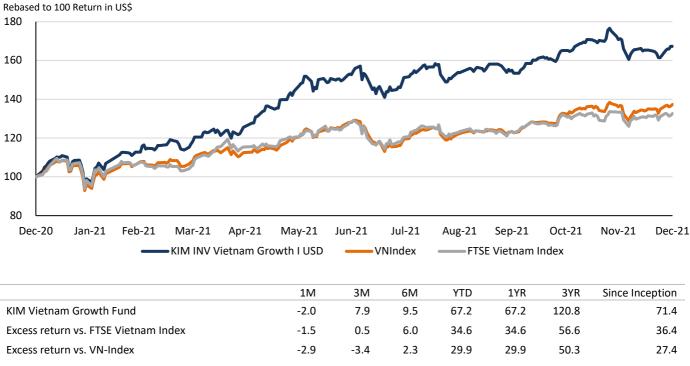
Vaccination progress, one of the most crucial measures to combat the disease, has been actively speeding up. The inoculation pace is currently in line with the Government's targets that will cover 100% of the adult population by Q1 2022. As of January 21st, 95% of the population aged 18 years above have already been given second shots, c.72% of children aged 12 to 17 years old have been given two shots. The Government also deployed the booster shot since December and now covering 30% of the population aged 18 years above.

Economic growth and corporate earnings play as main fundamental ground for the market to continue its current rally. After having gone through a weak growth in the Q3 2021 due to impacts of prolonged lockdown and social distancing measures, strong comeback in Q4 lifted 2021 GDP growth to 2.6%. We believe the economic growth is reaccelerating. Some recent data prints support this view, including December's manufacturing (PMI 52.5 vs. 52.2 in November). Production held up well despite substantial disruptions in Q3 2021, overall Industrial production increased 3.8% YoY this year, where manufacturing grew 6.0% YoY. Exports grew +19.0% YoY, whereas imports recorded +26.5% YoY growth this year. The Government's stimulus package (~4.1% of nominal GDP to be disbursed in 2022 and 2023) and a low interest rate environment would give a boost to investment and production while also supporting household consumption. The GDP growth target for 2022 set to reach 6.0-6.5%. With Vietnam's rapid vaccination rate and government support measures, we expect corporate earnings growth of listed stocks to continue its growth this year and may reach +15-20% YoY growth.

Source: KIM, Bloomberg, data as of December 31, 2021

2. Fund Performance Review

2021 Fund Performance



Source: KIM, Bloomberg, data as of December 31, 2021

Notes: All returns calculated in USD

2021 marks another successful year for KIM Vietnam Growth Fund. Its NAV rose an impressive 67.2% in 2021, outperforming its FTSE Vietnam Total Return Index benchmark by 34.6% and being one of the top-performing funds in Vietnam. When compared to VN-Index, the main bourse of Vietnam, the fund also outperformed nearly 30%.

The fund's strong performance was mainly attributed to stock selection across most of the major sectors:

Financials (total portfolio return: +73.4% in CY21) is the top contributor, adding 10.0% alpha to the fund, in which our underweight position on VCB (+5.3%) contributed the highest alpha (+4.7% alpha). Additionally, our heavy overweight positions on several off-benchmark banks collectively generated high alphas, i.e., VIB (+107.1%), VPB (+100.9%), TCB (+60.8%), and MBB (+73.5%). On the contrary, since our overweight on STB was insufficient, we lost 3.0% alpha when STB rallied 88.8%.

Real estate (+131.0%) is the second largest attributor and generated 4.8% alpha to the fund. The outperformance was attributed to both stock selection and sector allocation. Our underweight position on Real Estate, which lagged behind the benchmark, brought us 2.5% alpha. Furthermore, we also reaped high alphas from our bets on off-benchmark names, i.e., NLG (+149.2%) and KDH (+94.0%).

Materials (+90.2%) is the third largest attributor was, generating 4.4% alpha to the fund. In the sector, our off-benchmark position on NKG (+226.3%) was the main source of outperformance, generating 3.25% to the fund.

NVL

MSN

Top 3 contributors and detractors (%)

Alpha Contribution (%)

4.0%

2.0%

-2.0%

In terms of alpha contribution from stock picking effect, the list of top contributors and detractors was as below:

Contributors

VIB

VNM

-4.0%

Vietnam International Commercial Joint Stock Bank (HSX: VIB) contributed +4.9% alpha. The bank was only listed on the mainboard HSX in Nov-2020. Despite its small size, VIB is a well-managed retail bank with leading position in automobile loan and bancassurance. It has maintained significant earnings growth in the past 5 years and its Return-On-Equity is among the Top banks in Vietnam.

HPG

NKG

Vietnam Dairy Products JSC (HSX: VNM): We significantly underweighted the stock and it resulted in +4.7% alpha. Although the company is well-run and it is ranked among the top in management quality and financial strength, the stock price has declined on the full year basis caused by weak sale growth and surging material input cost, in contrary to the robust overall market. It proves that a good company is not the same as a good buy. The stock was traded at high multiples while growth rate has slowed down in recent years, due to product saturation and competition.

Nam Kim Steel JSC (HSX: NKG): The stock contributed +4.4% alpha. NKG had been in our top 5 holdings list for most of year, before we divested the position at the end of year, with remarkable capital gain. From the beginning of the year 2020 to the stock's peak price in Nov-2020, share price had appreciated by over 300%. Despite its small size, we had a high conviction on the stock as we thought that the market underestimated the firm's restructuring effort and its relatively cheap valuations vs. peers.

Detractors

Masan Group (HSX: MSN): The stock contributed -3.6% alpha. We divested the stock early mid-2021 while positive news on M&A activities continued to support the stock price in the 2H21. The management had done an excellent job on generating value through M&A and capital raising activities and proved the company's seemingly high valuations through the high price tag paid by strategic investors.

Novaland (HSX: NVL): The stock contributed -3.4% alpha. We held a small position and divested at the beginning of the year. The company was successful with the second home real estate business model in many Southern provinces. However, valuations are not attractive to us and its leverage level is high.

Hoa Phat Group (HSX: HPG): The stock contributed -1.2% alpha. One of the best managed manufacturing companies in the country and it is the market darling for most of the major onshore funds. We had a decent position in the beginning of the year but divested at year end, as we think the profit margin for the steel producers is likely to be squeezed while growth rate is likely to decelerate in the coming years.

3. 2022 Outlook and investment plan

Strategic View

The economic recovery in 2021 was slower than expected due to the prolonged Covid-19 pandemic. We expect economic growth in 2022 is likely to accelerate from the low base in 2021. High vaccination rate and loosening travel restriction should allow the economy growth to approach normal status in 2022. Compared to 2021, we still remain bullish on Banking and Consumer sectors, but are cautious on Real estate sector as many real estate names had had stock price overshooting their fundamentals. We maintain our approach on companies with strong financial position, good corporate governance, favorable growth outlook, and undervalued assets.

On Banking sector, the outlook is bullish, in our view, given: 1) high credit demand in a fast growing economy and favorable interest rate environment; 2) better fee income sources thanks to cross-selling other financial products including bancassurance, bonds, etc. 3) enhanced corporate governance and risk management, proven by declining NPL trend; 4) improved supervision and economic policy by the government, especially from the State Bank of Vietnam; 5) valuations remain attractive. Our heavy overweight position on banking sector will continue and we prioritize private banks over state-owned banks.

On Real Estate sector, stock prices of many smaller real estate developers had had tremendous run in 2021, driven by the retail inflows triggered by high land price nationwide. As such, most stocks looked expensive and the bubble started to burst in the beginning month of 2022. We think the real estate developers' financials should continue to improve in 2022, but we are cautious on the stock prices, which had reflected the optimism.

We are heavy overweight on Information Technology due to our high conviction on a single company – FPT, one of the most well-managed company in Vietnam operating in a high-growth industry.

We are also optimistic on Transportation & Logistics sector, which would first benefit from strong trades growth momentum of Vietnam and global economic recovery post-Covid-19.

Our core holdings

Saigon Thuong Tin JSC Bank (HSE: STB): STB is a leading private bank but has been struggling with non-performing loans issue after its merger with another bank in 2015. The stock price has increased sharply in 2020 & 2021 thanks to positive development on NPL restructuring. We think the NPL restructuring, which involved assets collateralized by real estate and shares of STB itself, is likely to continue smoothly in the next 3 years. This would enhance the bank's operation efficiency closer to peers.

FPT: FPT is the #1 IT outsourcing company in Vietnam and #3 local broadband service provider. Its IT sourcing service revenue has been growing at c30% pa while local broadband revenue has been growing at c15% pa. There has been virtually no negative impact due to the Covid-19 pandemic on the company's operations in 2020 & 2021. Despite being the largest IT outsourcing company in Vietnam, FPT's revenue from outsourcing is still small at below US\$500m, hence the growth potential is still high. To guarantee its human resource supply, FPT has created a nationwide network of IT-focused universities and vocational training centers, which is also a profit driver for the group. We expect the company to sustain its earnings growth rate of ~20% pa in the coming years.

Other banking names (TCB, MBB, VPB and others): We like the banking sector in general and 4 out of the fund's Top ten holdings are banking stocks. We prioritize private banks over SOC banks due to lower valuations and superior profitability. We believe that while SOC banks bear the burden of responsibility in supporting the economy and businesses post Covid-19, private banks like TCB, MBB and VPB will take a chance to grow faster, thanks to more focusing on consumer lending areas (mortgages and auto loans) combining with their active nature in digital banking transformation. Additionally, with relatively lower multiple valuations (while being more efficient), our holding of private banks imply a higher upside compared peers.

Source: KIM, Bloomberg, data as of December 31, 2021



Audit report

To the Shareholders of KIM Investment Funds

Our opinion

In our opinion, the accompanying financial statements give a true and fair view of the financial position of KIM Investment Funds (the "Fund") and of each of its sub-funds as at 31 December 2021, and of the results of their operations and changes in their net assets for the year then ended in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the financial statements.

What we have audited

The Fund's financial statements comprise:

- the statement of net assets as at 31 December 2021;
- the statement of operations and changes in net assets for the year then ended;
- the statement of investments as at 31 December 2021; and
- the notes to the financial statements, which include a summary of significant accounting policies.

Basis for opinion

We conducted our audit in accordance with the Law of 23 July 2016 on the audit profession (Law of 23 July 2016) and with International Standards on Auditing (ISAs) as adopted for Luxembourg by the "Commission de Surveillance du Secteur Financier" (CSSF). Our responsibilities under the Law of 23 July 2016 and ISAs as adopted for Luxembourg by the CSSF are further described in the "Responsibilities of the "Réviseur d'entreprises agréé" for the audit of the financial statements" section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the Fund in accordance with the International Code of Ethics for Professional Accountants, including International Independence Standards, issued by the International Ethics Standards Board for Accountants (IESBA Code) as adopted for Luxembourg by the CSSF together with the ethical requirements that are relevant to our audit of the financial statements. We have fulfilled our other ethical responsibilities under those ethical requirements.

Other information

The Board of Directors of the Fund is responsible for the other information. The other information comprises the information stated in the annual report but does not include the financial statements and our audit report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors of the Fund and those charged with governance for the financial statements

The Board of Directors of the Fund is responsible for the preparation and fair presentation of the financial statements in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the financial statements, and for such internal control as the Board of Directors of the Fund determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors of the Fund is responsible for assessing the Fund's and each of its sub-funds' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors of the Fund either intends to liquidate the Fund or close any of its sub-funds or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Fund's financial reporting process.

Responsibilities of the "Réviseur d'entreprises agréé" for the audit of the financial statements

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an audit report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Law of 23 July 2016 and with ISAs as adopted for Luxembourg by the CSSF will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Law of 23 July 2016 and with ISAs as adopted for Luxembourg by the CSSF, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting
 a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Fund's internal control;



- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors of the Fund;
- conclude on the appropriateness of the Board of Directors of the Fund's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's or any of its sub-funds' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our audit report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our audit report. However, future events or conditions may cause the Fund or any of its sub-funds (except for KIVAM Korea Value Fund where a decision to liquidate exists) to cease to continue as a going concern;
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PricewaterhouseCoopers, Société coopérative Represented by

Luxembourg, 2 June 2022

Bertrand Jaboulay

Statement of Net Assets as at 31 December 2021

	Notes	KIVAM Korea Value Fund (in liquidation) USD**, (a)	KIM Vietnam Growth Fund USD	Combined USD
Assets				
Current Assets				
Market value of investments	2.2	-	47,681,811	47,681,811
Cash at bank	2.1	1,781,982	1,115,959	2,897,941
Dividends receivable		-	67,715	67,715
Other receivables		-	7,518	7,518
Total Assets		1,781,982	48,873,003	50,654,985
Liabilities				
Current Laibilities				
Payable for investments purchased		-	452,510	452,510
Payable for Fund shares redeemed		-	124,118	124,118
Accrued expenses and other liabilities		317,687	320,950	638,637
Total Liabilities		317,687	897,578	1,215,265
Total Net Assets		1,464,295	47,975,425	49,439,720

 $^{^{**}\,}$ Trial balance dated as at 26th of July 2021 $^{(a)}\,$ The Sub-Fund was put into liquidation on 11 June 2021 (refer to Note 1).

Statement of Operations and Changes in Net Assets for the year/period ended 31 December 2021

	Notes	KIM Korea Navigator Fund (liquidated) ^{*,(a)} USD	KIVAM Korea Value Fund (in liquidation) USD
Net assets at the beginning of the year/period		1,150,878	43,560,053
Income			
Net dividend income	2.3	5,966	897,128
Bank interest		46	235
Total income		6,012	897,363
Expenses			
Management Company fees	4.1	15,400	32,640
Depositary fees	4.4	8,843	135,634
Central Administrator fees	4.3	8,632	51,874
Investment Manager fees	4.2	50	7,449
Professional fees	4.5	120,220	134,949
Transfer Agent fees	4.3	1,324	11,689
Taxe d'abonnement	3	-	33
Other charges and expenses	4.6	205	7,302
Total expenses		154,674	381,570
Net investment income/(loss)		(148,662)	515,793
Net realised gain/(loss) on investments		248,908	700,065
Net realised gain/(loss) on foreign currencies		24,707	951,507
Net realised gain/(loss) for the year/period		273,615	1,651,572
Net change in unrealised appreciation/(depreciation) on investments		(239,913)	(440,826)
Net change in unrealised appreciation/(depreciation) on foreign currencies		(390)	(92,333)
Net change in unrealised appreciation/(depreciation) for the year/period		(240,303)	(533,159)
Net payments as a result of repurchase of shares		(1,035,528)	(43 720 064)
Net payments as a result of repurchase of snares Net proceeds from share transactions		(1,035,528)	(43,729,964) (43,729,964)
Net assets at the end of the year/period		_	1,464,295
The above at the one of the jear/periou			1,707,273

^{*} Trial balance dated as at 9th of March 2021

^{**} Trial balance dated as at 26th of July 2021

 $^{^{\}rm (a)}$ The Sub-Fund was liquidated on 29 January 2021 (refer to Note 1).

⁽b) The Sub-Fund was put into liquidation on 11 June 2021 (refer to Note 1).

Statement of Operations and Changes in Net Assets for the year/period ended 31 December 2021

Net assets at the beginning of the year/period		26,745,008	
		r r	71,455,939
Income			
Net dividend income 2.3	.3	706,636	1,609,730
Bank interest		-	281
Total income		706,636	1,610,011
Expenses			
Bank interest		69	69
Management Company fees 4.	.1	99,119	147,159
Depositary fees 4.4	.4	130,160	274,637
Central Administrator fees 4	.3	40,320	100,826
Investment Manager fees 4.2	.2	149,663	157,162
Professional fees 4.:	.5	141,303	396,472
Transfer Agent fees 4	.3	16,671	29,684
Taxe d'abonnement 3	3	4,302	4,335
Other charges and expenses 4.6	.6	150,788	158,295
Total expenses		732,395	1,268,639
Net investment income/(loss)		(25,759)	341,372
Net realised gain/(loss) on investments		10,495,094	11,444,067
Net realised gain/(loss) on foreign currencies		113,900	1,090,114
Net realised gain/(loss) for the year/period		10,608,994	12,534,181
Net change in unrealised appreciation/(depreciation) on investments		8,968,563	8,287,824
Net change in unrealised appreciation/(depreciation) on foreign currencies		1,606	(91,117)
Net change in unrealised appreciation/(depreciation) for the year/period		8,970,169	8,196,707
Net receipts as a result of issue of shares		8,288,298	8,288,298
Net payments as a result of repurchase of shares		(6,611,285)	(51,376,777)
Net proceeds from share transactions		1,677,013	(43,088,479)
Net assets at the end of the year/period		47,975,425	49,439,720

Statement of Changes in Shares Outstanding

For the year ended 31 December 2021

	Number of shares outstanding as at 31 December 2020	Number of shares issued	Number of shares redeemed	Number of shares outstanding as at 31 December 2021
KIM Korea Navigator Fund (liquidated) ^(a)				
Class A (USD)	10	-	(10)	-
Class I (USD)	425	-	(425)	-
Class I (EUR)	7	-	(7)	-
Class X (USD)	6,731	-	(6,731)	-
KIVAM Korea Value Fund (in liquidation) ^(b)				
Class I (USD)	10,500	-	(10,500)	-
Class I (EUR)	21,500	-	(21,500)	-
Class X (USD)	395,214	-	(381,999)	13,215
KIM Vietnam Growth Fund				
Class I (USD)	11,411	54,486	(39,676)	26,221
Class I (EUR)	31,759	-	-	31,759
Class X (USD)	149,106	-	-	149,106
Class A (USD)*	-	1,432	-	1,432

^{*} The new share class was launched on 23 July 2021.

(a) The Sub-Fund was liquidated on 29 January 2021 (refer to Note 1).

⁽b) The Sub-Fund was put into liquidation on 11 June 2021 (refer to Note 1).

Statistical Information

As at 31 December 2021

	As at 31 December 2021		As at 31 Dec	As at 31 December 2020		As at 31 December 2019		
	Net assets	Net asset value per share	Net assets	Net asset value per share	Net assets	Net asset value per share		
KIM Korea Navigator Fund								
Class A (USD)	-	-	1,326	127.75	995	95.86		
Class I (USD)	-	-	65,794	154.74	21,323,132	115.42		
Class I (EUR)	-	-	1,356	207.79	340,646	155.01		
Class X (USD)	-	-	1,082,402	160.80	52,877,605	118.97		
Total USD	-		1,150,878		74,542,378			
KIVAM Korea Value Fund (in liquidation) ^(b)								
Class I (USD)	-	-	980,470	93.38	1,167,688	81.98		
Class I (EUR)	-	-	2,765,127	128.61	6,902,858	112.91		
Class X (USD)	1,464,295	110.81	39,814,456	100.74	34,675,360	87.74		
Total USD	1,464,295		43,560,053		42,745,906			
KIM Vietnam Growth Fund								
Class I (USD)	4,495,408	171.44	1,169,765	102.51	744,596	81.44		
Class I (EUR)	6,850,944	215.72	4,096,426	128.99	3,355,974	102.47		
Class X (USD)	36,464,136	244.55	21,478,817	144.05	16,810,037	112.74		
Class A (USD)*	164,937	115.20	-	-	-	-		
Total USD	47,975,425		26,745,009		20,910,607			

 $^{^{\}ast\ast}$ The last official NAV was calculated on 9 March 2021 and was USD 1,035,528

^{*} The new share class was launched on 23 July 2021.

⁽a) The Sub-Fund was liquidated on 29 January 2021 (refer to Note 1).

⁽b) The Sub-Fund was put into liquidation on 11 June 2021 (refer to Note 1).

KIM Investment Funds - KIM Vietnam Growth Fund Statement of Investments As at 31 December 2021 expressed in USD

				Market value	% of Net
Investments	Currency	Sector	Shares	USD	Assets
Transferable securities admitted to an official exchange listing Common Stocks Vietnam					
Asia Commercial Bank JSC	VND	Financial	689,007	1,024,445	2.14
Bank for Foreign Trade of Vietnam JSC	VND	Financial	407,044	1,399,660	2.92
Cho Lon Investment and Import Export Corp	VND	Non-cyclical	1,090,000	1,262,105	2.63
Dinh Vu Port Investment & Development JSC	VND	Non-cyclical	490,000	1,298,070	2.71
Duc Thanh Wood Processing JSC	VND	Consumer	610,000	1,672,149	3.49
FPT Corp	VND	Technology	1,107,236	4,545,495	9.47
Gemadept Corp	VND	Non-cyclical	1,250,003	2,593,208	5.41
Ha Do Group JSC	VND	Financial	420,000	1,225,000	2.55
Hoa Phat Group JSC	VND	Industrial	5	10	0.00
Imexpharm Pharmaceutical JSC	VND	Non-cyclical	274,800	928,053	1.93
Investment & Industrial Development Corp	VND	Industrial	250,000	701,754	1.46
Khang Dien House Trading and Investment JSC	VND	Industrial	711,905	1,626,765	3.39
Military Commercial Joint Stock Bank	VND	Financial	1,667,616	2,080,863	4.34
Mobile World Investment Corp	VND	Consumer	410,000	2,415,044	5.03
Nam Long Investment Corp	VND	Financial	663,252	1,818,125	3.79
Phu Nhuan Jewelry JSC	VND	Consumer	60,000	243,421	0.51
Quang Ngai Sugar JSC	VND	Non-cyclical	1,500,000	3,223,684	6.72
Saigon Thuong Tin Commercial JSB	VND	Financial	3,250,000	4,347,588	9.06
Transimex-Saigon Corp	VND	Industrial	112,200	371,539	0.77
Vietnam Container Shipping JSC	VND	Industrial	1,216,000	2,330,667	4.86
Vietnam Dairy Products JSC	VND	Non-cyclical	587,700	2,198,720	4.58
Vietnam Electrical Equipment JSC	VND	Industrial	87	145	0.00
Vietnam Engine & Agricultural Machinery Corp	VND	Industrial	139,500	270,434	0.56
Vietnam International Commercial JSB	VND	Financial	691,001	1,341,087	2.80
Vietnam Joint Stock Commercial Bank for Industry and Trade	VND	Financial	1,375,035	2,038,429	4.25
Vietnam Prosperity JSC Bank	VND	Financial	1,439,988	2,235,771	4.66
Vietnam Technological & Commercial Joint Stock Bank	VND	Financial	1,749,947	3,783,877	7.89
Viettel Post Joint Stock Corp	VND	Industrial	224,721	705,703	1.47
Total Vietnam				47,681,811	99.39
Total Common Stocks				47,681,811	99.39
Transferable securities admitted to an official exchange listing				47,681,811	99.39
Other Net Assets				293,614	0.61
NET ASSETS				47,975,425	100.00

Notes to the Financial Statements as at 31 December 2021

Note 1 - General information

1.1 The Company

KIM Investment Funds (the "Company") is an umbrella investment Fund with variable capital (société d'investissement à capital variable) incorporated 24 October 2013 under the form of a société anonyme in the Grand Duchy of Luxembourg. It qualifies as an undertaking for collective investment in transferable securities ("UCITS") under Part I of the 2010 Law, as amended.

As at 31 December 2021, the Company has one active Sub-Fund KIM Vietnam Growth Fund.

KIM Korea value Fund was put under liquidation and KIM Korea Navigator Fund is fully liquidated:

A) KIM Vietnam Growth Fund

Investment Objectives and Policy:

The investment objective of KIM Vietnam Growth Fund is to achieve superior long-term capital appreciation by investing principally in transferable equity and equity-related securities of companies of any market capitalization which are incorporated or listed in Vietnam, and/or listed or incorporated elsewhere in the world but which have their principal business activities in Vietnam.

The Sub-Fund strives to earn capital gains by investing primarily in stocks with growth potentials. The Investment Manager will seek to add value with a stock selection and a buy and hold strategy in terms of investment. The Sub-Fund may, on a temporary basis, invest its net assets in money market instruments, deposits, units or shares of money market UCIs or in cash.

B) KIM Korea Navigator Fund

On 27 January 2021, the Board of Directors decided to initiate the liquidation of KIM Korea Navigator Fund and to suspend the issue of shares with effect as of 29 January 2021 ("Effective Date"). The liquidation expenses, including legal and regulatory charges has been borne by the Seed Investor has committed to bear such costs. The Sub-Fund was fully liquidated on 29 January 2021.

C) KIVAM Korea Value Fund

On 31 May 2021, the Board of Directors decided to initiate the liquidation of KIM Korea Value Fund and to suspend the issue of shares with effect as of 11 June 2021 ("Effective Date"). The liquidation expenses, including legal and regulatory charges will be borne by the Seed Investor has committed to bear such costs. The last official NAV was calculated on 26 July 2021 and was USD 1,464,295. As at 31st of December 2021, the liquidation of this Sub-Fund was not completed. There was a remaining cash amount of cash of USD 1,781,982 that will be used to cover outstanding liabilities. At the date of this report, above cash is closed and all outstanding invoices have been paid.

1.2 The Shares

• KIM Vietnam Growth Fund

KIM Vietnam Growth Fund currently offers four Class of Shares:

Share class name	Launch Date
Class I (USD)	17 January 2018
Class I (EUR)	15 June 2018
Class X (USD)	8 June 2017
Class A (USD)	23 July 2021

Class X is available to certain investors, which at the time the relevant subscription order is received, are clients or affiliates of Investment Manager.

The issue of shares of KIM Korea Navigator Fund and KIVAM Korea Value Fund has been suspended with effect on 29 January 2021 and 11 June 2021 respectively. Subscriptions are not available anymore.

Note 2 - Accounting policies

The financial statements of the Company have been prepared in accordance with the Luxembourg regulations relating to UCITS. The significant accounting policies used detail as follows:

The financial statements of the Company have been prepared on a going concern basis except for the financial statement of the KIVAM Korea Value Fund which has been prepared on a non-going concern basis following the decision to liquidate the Sub-Fund and KIM Korea Navigator Fund which got liquidated fully (please refer to note 1).

The application of the non-going concern basis of accounting has not lead to material adjustment to the Sub-Funds' published net asset value.

2.1 Cash and other liquid assets

Cash and other liquid assets are valued at their face value.

Note 2 - Accounting policies (continued)

2.2 Valuation of investments in securities

Securities (including a share or unit in a closed-ended undertaking for collective investment and in an exchange traded fund) and/or financial derivative instruments which are listed and with a price quoted on any official stock exchange or traded on any other organised market at the closing price will be valued at the last available price on the principal market on which such securities are traded. Where such securities or other assets are quoted or dealt in or on more than one stock exchange or other organised markets, the Board of Directors shall select the principal of such stock exchanges or markets for such purposes. If no price is available, the Fair Value will be decided by the Board of Directors.

The shares or units in open-ended undertakings for collective investment, which do not have a price quotation on a Regulated Market, will be valued at the actual net asset value for such shares or units as of the relevant Valuation Day, failing which they shall be valued at the last available net asset value which is calculated prior to such Valuation Day.

2.3 Investment Income and Investment Transactions

Dividend income is recorded on the ex-dividend date, net of withholding tax. Investment realised gains and losses are determined on an average cost basis.

Net change in unrealised appreciation/(depreciation) and net realised gain/(loss) are disclosed in the Statement of Operations and Changes in Net Assets

2.4 Foreign Currency Translation

The value of all assets and liabilities not expressed in the reference currency of a Sub-Fund is converted into the reference currency of such Sub-Funds at the rate of exchange ruling in Luxembourg on the relevant Valuation Day.

Transactions occurring during the year in currencies other than the base currency are translated at rates of exchange ruling at the transaction dates.

Financial Statements are presented for each of the Sub-Funds in the base currency of the Sub-Fund and the combined Statement of Net Assets and Statement of Operations and Statement Changes in Net Assets are presented in US Dollar, based on the exchange rate ruling at the date of these financial statements.

The main exchange rates as at 31 December 2021 are:

Note 3 - Taxation

LUXEMBOURG

The Company is not liable to any Luxembourg tax on profits or income, nor are dividends paid by the Company liable to any Luxembourg withholding tax.

The Company is, however, liable in Luxembourg to a subscription tax of 0.05% per annum of its net asset value, such tax being payable quarterly on the basis of the value of the net assets of the Company at the end of the relevant calendar quarter. This tax rate is reduced to 0.01% per annum for Classes of shares reserved to institutional investors within the meaning of Article 174 of the 2010 Law. In addition, the value of the Sub-Fund(s)' assets represented by units held in other Luxembourg undertaking for collective investment shall be exempt from this tax, provided such units have already been subject to this subscription tax.

No stamp duty or other tax is payable in Luxembourg on the issue of shares.

No Luxembourg tax is payable on the realised or unrealised capital appreciation of the assets of the Company.

Luxembourg resident individual and corporate shareholders will be subject to the provisions of the Savings Directive and the Law, non-resident shareholders are not subject to any income, withholding, estate, inheritance or other taxes in Luxembourg.

Note 4 - Fees and expenses

4.1 Management Company fees

In consideration for the management company services provided to the Company, the Management Company is entitled to receive a management company fee of a percentage of the net assets of the relevant Class, as further detailed in the relevant Sub-Fund Particular (the "Management Company Fee") in the prospectus. This fee will be accrued on each Valuation Day and payable monthly in arrears out of the assets of the relevant Sub-Fund.

Note 4 - Fees and expenses (continued)

4.1 Management Company fees (continued)

The Management Company is entitled to receive a fee from the Class A (USD), the Class I (USD), the Class I (EUR) and the Class X (USD) Accumulating shares of up to 0.07% per annum per Sub-Fund (with a minimum of EUR 15,000 per Sub-Fund).

As at 31 December 2021, the Management Company fees correspond to USD 15,400 for KIM Korea Navigator Fund, USD 32,640 for KIVAM Korea Value Fund and USD 99,119 for KIM Vietnam Growth.

4.2 Investment Management/Advisory fees

In consideration for the investment management/advisory services provided to the Company, the investment managers/advisers (if any) are entitled to receive from the Company any investment management/advisory fee of a percentage as further detailed below.

Sub-fund/Class	Investment Management Fee in %		
KIVAM Korea Value Fund (in liquidation) ^(a)			
Class X (USD)	0%		
Class I (EUR)	Up to 0.8%		
Class I (USD)	Up to 0.8%		
KIM Vietnam Growth Fund			
Class X (USD)	0%		
Class I (EUR)	Up to 1.5%		
Class I (USD)	Up to 1.5%		
Class A (USD)*	Up to 2.5%		

^{*} The new share class was launched on 23 July 2021.

4.3 Administrator fees

The Company has appointed State Street Bank International GmbH, Luxembourg Branch (the 'Administrator') as its Administrator, Domiciliary, Paying, Registrar and Transfer Agent. For its services as Administration Agent, State Street Bank Luxembourg GmbH, Luxembourg Branch. receives an annual fee based upon a reducing scale, of up to 0.08%, depending upon the value of the Company's net assets, subject to a minimum annual central administration fee of EUR 48,000 per Sub-Fund. This fee is calculated and accrued on each Valuation Day and is payable by the Company monthly in arrears and as agreed from time to time in writing.

4.4 Depositary fees

For its services as Depositary, State Street Bank International GmbH, Luxembourg Branch receives a fee for this service which can vary dependent upon the markets in which the assets of the Company are invested. This fee can range from 0.008% p.a. of the value of the assets of a Sub-Fund of the Company when safe kept in developed markets to 0.10% p.a. of the value of the assets of such Sub-Funds which are safe kept in emerging markets (excluding sub-custodian out-of pocket expenses). Trade Settlement is charged on a per transaction basis based on the countries in which the securities are settled. This fee can range from EUR 10 to EUR 65 per transaction.

4.5 Professional fees

Professional fees are composed of audit and legal fees.

4.6 Other charges and expenses

The Company pays all brokerage and any other fees arising from transactions involving securities in the Company's portfolio, clearing, taxes and governmental duties and charges payable by the Company, and fees and expenses involved in registering and maintaining the authorisation in Luxembourg and elsewhere and the listing of the Company's shares (where applicable), cost and expenses for subscriptions to professional associations and other organisations in Luxembourg or in other jurisdiction where it may be registered for offer of its shares, which the Company will decide to join in its own interest and in that of its shareholders, the cost of publication of prices and costs relating to distribution of dividends, the remuneration of the Directors, if any, and their reasonable out-of-pocket expenses and its other operating expenses such as accounting and pricing costs, expenses for legal, auditing and other professional services relating to the management of the Company and of its Sub-Funds, costs of printing, translating, and publishing information for the shareholders and in particular the costs of printing, translating and distributing the periodic reports, as well as the Prospectuses, litigation and other recurring or non-recurring expenses.

Any extraordinary expenses including, without limitation, litigation expenses and the full amount of any tax, levy, duty or similar charge and any unforeseen charges imposed on the Company or its assets will be borne by the Company. The costs and expenses for the formation of the Company and the initial issue of its shares will be borne by the first Sub-Funds of the Company (namely the KIM Korea Navigator Fund and the

⁽a) The Sub-Fund was put into liquidation on 11 June 2021 (refer to Note 1).

Note 4 - Fees and expenses (continued)

4.6 Other charges and expenses (continued)

KIVAM Korea Value Fund) and amortised over a period not exceeding 5 years. Any additional Sub-Fund(s) which may be created in the future shall bear their own formation expenses to be amortised over a period not exceeding 5 years. Notwithstanding the foregoing, Korea Investment Management Co., Ltd. and Korea Investment Value Asset Management Co., Ltd. may pay all or part of the set-up costs of the Company.

For the year ended 31 December 2021, the Sub-Funds had other charges and expenses as follows:

	KIM Korea Navigator Fund (liquidated)(USD) ^(a)	KIVAM Korea Value Fund (in liquidation)(USD) ^(b)	KIM Vietnam Growth Fund(USD)	Combined(USD)
Registration fees	0	3,168	140,773	143,941
Miscellaneous Charges	205	4,134	10,015	14,354
Total other charges and expenses	205	7,302	150,788	158,295

- (a) The Sub-Fund was liquidated on 29 January 2021 (refer to Note 1).
- (b) The Sub-Fund was put into liquidation on 11 June 2021 (refer to Note 1).

Transaction costs are incremental costs that are directly attributable to the acquisition, issue or disposal of a financial asset or financial liability.

An incremental cost is one that would not have been incurred if the entity had not acquired, issued or disposed of the financial asset or liability.

When a financial asset or financial liability is recognised initially, an entity shall measure it at its fair value through profit or loss plus, transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability.

Transaction costs on the purchase and sale of money market instruments, bonds, forward foreign exchange currency contracts and swaps are included in the purchase and sale price of the investment.

Custody transaction costs include transaction costs paid to custodians and sub-custodians. Purchases and sales transaction costs include identifiable brokerage charges, commissions, transaction related taxes and other market charges.

For the year ended 31 December 2021, the Sub-Funds incurred transaction costs as follows:

	KIM Korea Navigator Fund (liquidated)(USD) ^(a)	KIVAM Korea Value Fund (in liquidation)(USD) ^(b)	KIM Vietnam Growth Fund(USD)	Combined(USD)
Purchase and sales transaction fees	4,196	269,199	104,223	377,618

- (a) The Sub-Fund was liquidated on 29 January 2021 (refer to Note 1).
- (b) The Sub-Fund was put into liquidation on 11 June 2021 (refer to Note 1).

Note 5 - Changes in the Schedule of Investments

The list of movements in investments composition of each Sub-Fund of the Company for the financial year may be obtained free of charge at the Company's registered office.

Note 6 - Swing Pricing

On any Business Day the Board of Directors may determine to apply an alternative net asset value calculation method (to include such reasonable factors as they see fit) to the Net AssetValue per share. This method of valuation is intended to pass the estimated costs of underlying investment activity of the Company to the active shareholders by adjusting the net asset value of the relevant share and thus to protect the Company's long-term shareholders from costs associated with ongoing subscription and redemption activity. Such adjustment may vary from Sub-Fund to Sub-Fund and will not exceed 2% of the original Net Asset Value per share.

In the case of a swing pricing event on the last day of the annual period, the net assets as disclosed in the "Statement of Net Assets", exclude the swing pricing adjustment. However, the net asset value per share as at year end, as disclosed in the Statistical Information, would include the swing pricing adjustment.

There was no swing pricing adjustment affecting the Fund's net asset value per share on the last day of the year.

Note 7 - Dividend Policy

There is No dividend policy. Under the no dividend policy, the company doesn't distribute dividends to shareholders. It is because any profits earned is retained and reinvested into the business for future growth. Companies that don't give out dividends are constantly growing and expanding, and shareholders invest in them because the value of the company stock appreciates. For the investor, the share price appreciation is more valuable than a dividend payout.

Note 8 - Significant events

On 27 January 2021, the Board of Directors decided to initiate the liquidation of KIM Korea Navigator Fund and to suspend the issue of shares with effect as of 29 January 2021 ("Effective Date"). The liquidation expenses, including legal and regulatory charges will be borne by the Seed Investor has committed to bear such costs.

On 31 May 2021, the Board of Directors decided to initiate the liquidation of KIVAM Korea Value Fund and to suspend the issue of shares with effect as of 11 June 2021 ("Effective Date"). The liquidation expenses, including legal and regulatory charges will be borne by the Seed Investor has committed to bear such costs. The last official NAV was calculated on 26 July 2021 and was 1,464,295. As of 31 December 2021, the Sub-Fund holds cash of USD 1,781,982.

Dae Jin Kang resigned as Director of the Company with effect from 1 April 2021 as per Annual General Meeting held in April 2021. DaeWon Lee is appointed as Director of the Company from 1 April 2021 until the next Annual General Meeting to be held in 2022.

Young Il Kim and Dimitri Brunwasser were re-appointed as Directors of the Company until the next Annual General Meeting to be held in 2022.

In Sub-Fund KIM Vietnam Growth Fund, the Share Class A (USD) was launched on 23 July 2021.

Note 9 - Subsequent events

On 31 May 2021, the Board of Directors decided to initiate the liquidation of KIM Korea Value Fund and to suspend the issue of shares with effect as of 11 June 2021 ("Effective Date"). The liquidation expenses, including legal and regulatory charges will be borne by the Seed Investor, who has committed to bear such costs. The last official NAV was calculated on 26 July 2021 and was USD 1,464,295. There was a remaining cash amount of USD 1,781,982 that will be used to cover outstanding liabilities. As at 31st of December 2021, the liquidation of this Sub-Fund was not completed and there was a remaining cash amount of USD 1,667,659. At the date of this report, the above cash is closed and all outstanding invoices have been paid.

Information to Shareholders as at 31 December 2021 (Unaudited)

KIM Vietnam Growth Fund utilizes the commitment approach in order to monitor and measure global exposure.

The global exposure monitoring is the commitment approach in accordance with CSSF 11/512.

As at 31 December 2021, the Company did not hold derivative instruments.

ALFI Code of Conduct (Unaudited)

The Board of Directors of the Company (the "Board") has adopted the ALFI Code of Conduct issued in July 2013, which sets out the principles of good governance, and considers that the Company has been in compliance with it in all material respects throughout the financial year ended 31 December 2021. Any subsequent amendment to the ALFI Code of Conduct will be considered by the Board prior to adoption and necessary disclosures will be made in the audited annual report.

Securities Financing Transaction Regulation ("SFTR") (Unaudited)

Regulation (EU) 2015/2365 on Transparency of Securities Financing Transactions and of Reuse (the "SFT Regulation"), which aims to improve the transparency of the securities financing markets, introduces additional financial reporting requirements for any financial statements published on or after 13 January 2017. During the year under review, the Company did not enter into any securities financing transactions.

ESG disclosure (Unaudited)

The investments underlying this financial product of the sub-fund do not take into account the EU criteria for environmentally sustainable economic activities.

Remuneration Policy Statement as at 31 December 2021 (Unaudited)

Remuneration policies and practices

The Management Company has established and applies a remuneration policy and practices that are consistent with, and promote, sound and effective risk management and that neither encourage risk taking which is inconsistent with the risk profiles, rules, the Prospectus or the Articles of Incorporation nor impair compliance with the Management Company's obligation to act in the best interest of the Company (the Remuneration Policy).

The Remuneration Policy includes fixed and variable components of salaries and applies to those categories of staff, including senior management, risk takers, control functions and any employee receiving total remuneration that falls within the remuneration bracket of senior management and risk takers whose professional activities have a material impact on the risk profiles of the Management Company, the Company or the Sub-Funds. Within the Management Company, these categories of staff represent 21 persons.

The Remuneration Policy is in line with the business strategy, objectives, values and interests of the Management Company, the Company and the Shareholders and includes measures to avoid conflicts of interest.

In particular, the Remuneration Policy will ensure that:

- a) the staff engaged in control functions are compensated in accordance with the achievement of the objectives linked to their functions, independently of the performance of the business areas that they control;
- b) the fixed and variable components of total remuneration are appropriately balanced and the fixed component represents a sufficiently high proportion of the total remuneration to allow the operation of a fully flexible policy on variable remuneration components, including the possibility to pay no variable remuneration component:
- c) the measurement of performance used to calculate variable remuneration components or pools of variable remuneration components includes a comprehensive adjustment mechanism to integrate all relevant types of current and future risks.

The following table shows the fixed and variable remuneration in 2021 for the Identified Staff (21 persons), who is fully or partly involved in the activities of all the funds managed by the Management Company. For the purposes of the below disclosures, where portfolio management activities have been formally delegated to another entity, the remuneration of the relevant identified staff of the delegate has been excluded, as it is not paid out by the Management Company or by the Company.

Staff expenses split into fixed and variable remuneration

Wages and salaries

- a. Fixed
- b. Variable

Staff expenses broken down by categories of staff subject to UCITS V pay rules (in EUR)

Staff code Year ended 31 December 2021	Fixed Remuneration	Variable Remuneration	Total Remuneration
S	1,632,216.32	264,232.68	1,896,449.00
R	1,017,403.39	78,500.00	1,095,903.39
С	379,106.58	30,000.00	409,106.58
О	0	0	0

S = Senior Management

R = Risk takers, which includes staff members whose professional activities can exert material influence on UCITS or AIFs managed by Lemanik Asset Management S.A. ("LAM").

C = Staff engaged in control functions (other than senior management) responsible for risk management, compliance, internal audit and similar functions.

O = Any other staff member receiving total remuneration that takes them into the same remuneration bracket as senior management and risk-takers, whose professional activities have a material impact on LAM's risk profile.

A paper copy of the summarised Remuneration Policy is available free of charge to the Shareholders upon request.

No material changes have been made to the Remuneration Policy.