PGIM BROAD MARKET U.S. HIGH YIELD BOND FUND

FIXED INCOME 31 MARCH 2024

The investment objective of the PGIM Broad Market U.S. High Yield Bond Fund (the "Fund") is to achieve a return through a combination of current income and capital appreciation while preserving invested capital. There is no guarantee that this objective will be achieved. The benchmark of the Fund is the Bloomberg U.S. High-Yield 1% Issuer Capped Index. The Fund will be invested in a diversified portfolio consisting primarily of high yield bonds that are originated in the US corporate bond markets. These high yield bonds will largely be a mix of fixed and floating rate instruments that are rated below investment grade. The Fund seeks to add value through active management by identifying and capturing relative value opportunities within the US high yield bond market with an active, risk managed approach using fundamental credit analysis. The Fund incorporates environmental, social and governance ("ESG") factors into its investment process and promote certain sustainability characteristics. **PGIM Fixed Income has determined that the Fund qualifies as a Light Green Fund, which is a fund that seeks to comply with the principles of Article 8 of the SFDR.** The fund reclassified from Article 6 to Article 8 on 12 June 2023. Please see the Company's Fund Documents as described below for additional information.

PERFORMANCE (%)

ANNUALISED

	1-month	3-month	YTD	1-year	Since Inception (22 December 2022)
Fund	1.25	1.90	1.90	11.02	10.22
Benchmark	1.18	1.53	1.53	11.22	10.65
Difference	0.07	0.37	0.37	-0.20	-0.43

ROLLING 12-MONTH PERFORMANCE (%) TO YEAR ENDED 31 MARCH

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Fund	_	_	_	_	_	_	_	_	_	11.02
Benchmark	-	_	_	_	_	-	_	_	_	11.22
Difference	—	_	_	-	-	-	_	-	_	-0.20

CALENDAR YEAR PERFORMANCE (%) YEAR ENDED 31 DECEMBER

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Fund	_	_	_	_	_	_	_	_	_	12.25
Benchmark	_	_	_	_	_	_	_	_	_	13.46
Difference	_	_	_	_	_	_	_	_	_	-1.21

Source: PGIM, Inc. Past performance is no guarantee of future results. Net returns are calculated on a Net Asset Value (NAV) to NAV basis and reflect the deduction of ongoing fees, which include the management fee. Difference represents the difference between net returns and the benchmark and may reflect rounding differences. Benchmark is Bloomberg U.S. High-Yield 1% Issuer Capped Index. Please see Important Information for disclosures and benchmark descriptions. Fund performance is as of the last business day of the month as defined in the Fund Supplement, which may differ from the month end.

SECTOR ALLOCATION (%)

Sector	Fund	Benchmark
High Yield	87.6	98.6
IG Corporates	4.9	0.3
Bank Loan	2.8	0.0
US Government	2.5	0.0
Emerging Markets	2.2	1.1
Non-US Govt Related	0.1	0.0
Cash/Equiv	-0.1	_

INDUSTRY ALLOCATION (%)

Fund	Benchmark
87.7	85.7
8.6	11.6
0.6	2.7
0.5	0.0
	87.7 8.6 0.6

Morningstar Medalist Rating[‡]





FUND FEATURES

Investment Manager Domicile	PGIM, Inc. Ireland
Benchmark	Bloomberg U.S. High-Yield 1%
	Issuer Capped Index
Base Currency	USD
Net Assets (USD mm)	1,012.50
Dealing	Daily
NAV (USD)	103.45
Share Class Inception	22 December 2022
ISIN	IE000WJWE761
Sedol	BPBK7V3
WKN	A3D3LR
Bloomberg	PGBHUSD ID
Distributions	Quarterly
SFDR Classification	Article 8

FUND FEES

Entry Charge	None
Exit Charge	None
Management (%)	0.30
Ongoing Charges (%)	0.34
Switching Fee	None
Minimum Initial Investment (USD)	50 Million
Minimum Subsequent Investments	5 Million
(USD)	

Swing pricing, as defined in the Prospectus, may be applied on a subscription or redemption of shares to reflect the costs of dealing in the Fund's assets.

FUND CHARACTERISTICS

	Fund	Benchmark
Effective Duration (yrs)	3.21	3.29
Yield-to-Worst (%)	7.55	7.67
Spread (bps)	294	298
Average Coupon (%)	6.00	6.19
Average Quality (Moody's)	B1	B1
Number of Countries	20	24
Number of Issuers	325	897
Turnover Ratio (Latest 12- Months)	52	-

Source: PGIM, Inc. Totals may not equal 100% due to rounding. Portfolio holdings may not represent current, future investments or all of the portfolio's holdings. Future portfolio holdings may not be profitable. This Fact Sheet is qualified in its entirety by reference to the more complete information contained in the Company's Prospectus, Supplement and Key Investor Information Document (the "KID") or Key Information Document (the "KID") (collectively the "Fund Documents") which are available at: www.pgimfunds.com. Capitalised terms used herein without definition have the respective meanings provided in the Fund Documents. French investors should note that, relative to the expectations of the Autorité des Marchés Financiers, this Fund presents disproportionate communication on the consideration of non-financial criteria in its investment policy.



TOP IO COUNTRIES (%)

TOP IO ISSUERS (%)

CREDIT QUALITY² (%)

Country	Fund	Benchmark	Issuers	Fund	Benchmark	Rating	Fund	Benchmark
United States	86.8	86.9	UNITED STATES OF	2.5	0.0	AA	2.5	0.0
Canada	6.4	4.0	AMERICA			Α	0.0	0.0
United Kingdom	1.4	2.3	NEXT LUXEMBOURG	2.4	1.8	BBB	4.9	0.3
France	0.8	1.0	CHARTER	1.9	1.0	BB	36.3	47.1
Jamaica	0.8	0.0	COMMUNICATIONS	4.0	4.0	В	39.5	38.9
Macau	0.7	0.9	TENET HEALTHCARE	1.8	1.0	CCC & Below	14.6	13.6
Switzerland	0.7	0.2	ALLIED UNIVERSAL	1.4	0.4	Not Rated	2.3	0.0
Luxembourg	0.5	0.5	BOMBARDIER	1.4	0.5	Cash/Eguiv	-0.1	_
Italy	0.4	0.9	ECHOSTAR	1.3	0.9			
Zambia	0.4	0.0	VENTURE GLOBAL LNG	1.2	1.1			
Zumbiu	0.4	0.0	DAVITA	1.1	0.3			
			MEDLINE BORROWER LP	1.1	0.6			

TOP 10 INDUSTRIES (%)

REGIONAL ALLOCATION' (%)

CURRENCY ALLOCATION (%) (USD)

Industry	Fund	Benchmark	Region	Fund	Benchmark	Currency	Share Class	Benchmark
Gaming & Lodging & Leisure	9.2	8.2	Dollar Bloc	93.5	91.7	USD	99.9	100.0
Building Mat. & Home Const.	9.0	3.6	Europe	4.7	7.0	Other Developed	0.0	0.0
Healthcare & Pharm.	8.1	7.0	Latin America	0.8	0.0	EUR	0.0	0.0
Cable & Satellite	7.2	5.8	Asia	0.8	1.3	Emerging Markets	0.0	0.0
Consumer Non-Cyclical	6.2	7.7	Africa	0.4	0.0	Yen	0.0	0.0
Energy - Upstream	5.5	6.1	Cash/Equiv	-0.1	_			
Technology	5.4	7.4						
Capital Goods	5.4	3.2						
Energy - Midstream	5.1	5.5						
Retailers & Restaurants	5.0	6.1						

Source: PGIM, Inc. Totals may not equal 100% due to rounding. Please see the Notice attached hereto for other important information. ¹Dollar Bloc represents allocation to U.S., Australia, Canada, Bermuda, and Cayman Islands. Europe represents all European countries plus Russia, Kazakhstan and Turkey.

²The Credit Quality allocation is based on the current ratings methodology of Bloomberg Global Family of Indices, which is as follows: If each of the Ratings Agencies (Moody's, S&P, and Fitch) assigns ratings to an instrument, the methodology will attribute the middle rating to the instrument after dropping the highest and lowest ratings. If only two Ratings Agencies assign ratings, the methodology will attribute the more conservative (lower) rating of the two. If only one Ratings Agency assigns a rating, the methodology will attribute that rating.

Important Information

Risks

An investment in the Fund involves a high degree of risk, including the risk that the entire amount invested may be lost. The Fund is primarily designed to purchase certain investments, which will introduce significant risk to the Fund, including asset performance, price volatility, administrative risk and counterparty risk. No guarantee or representation is made that any Fund's investment program will be successful, or that such Fund's returns will exhibit low correlation with an investor's traditional securities portfolio.

Any investment in the Fund will be deemed to be a speculative investment and is not intended as a complete investment program. Investment in the Fund is suitable only for persons who can bear the economic risk of the loss of their investment and who meet the conditions set forth in the PGIM Funds plo's Prospectus, Supplement and Key Investor Information Document (the "KIID") or Key Information Document (the "KID") (collectively the "Fund Documents"). There can be no assurances that the Fund will achieve its investment objective. Prospective and existing Investors should carefully consider the risks involved in an investment in the Fund, including, but not limited to, those discussed in the Fund Documents. Prospective and existing Investors should consult their own legal, tax and financial advisors about the risks of an investment in the Fund. Any such risk could have a material adverse effect on the Fund and its Shareholders.

The return may increase or decrease as a result of currency fluctuations. The use of financial derivative instruments may result in increased gains or losses within the Fund.

Where an investor's own currency is different from the currency of the Fund, the return on investment may be affected by fluctuations in the currency exchange rate. Also, the use of financial derivative instruments may result in increased gains or losses within the Fund. The NAV of the Fund is calculated on a daily basis and published on the Fund's website at the following address: www.pgimfunds.com.

Bank Loans Risk: The Fund's ability to receive payments of principal and interest and other amounts in connection with loans (whether through participations, assignments or otherwise) will depend primarily on the financial condition of the borrower. The failure by the Fund to

receive scheduled interest or principal payments on a loan because of a default, bankruptcy or any other reason may adversely affect the income of the Fund and reduce the value of its assets.

Call Risk: If an issuer exercises its right to redeem a security prior to its maturity (a call), the Fund may not recoup the full amount of its initial investment and may be forced to re-invest in lower-yielding securities, securities with greater credit risks or with other less favourable features

Custodial Risk: Assets which are traded in markets where custodial and/or settlement systems are not fully developed may be exposed to risk in circumstances where the custodian will have no liability.

Junk Bonds Risk: High-yield, high-risk bonds have predominantly speculative characteristics, including particularly high credit risk. The non-investment grade bond market can experience sudden and sharp price swings and become illiquid due to a variety of factors.

Political Risk: The value of the Fund's investments may be affected by uncertainties such as international policy developments and changes in government policies. This can result in more pronounced risks where conditions have a particular impact on one or more countries or regions.

Socially Responsible Investment Risk: The Fund may achieve lower returns than an equivalent fund which does not pursue a socially responsible mandate.

PGIM Inc.

Fund Administration

■Investment Manager

Listing

Depositary

- Depositary

Administrator

Auditor

■Reporting

Global Exchange Market of the Irish Stock Exchange plc State Street Custodial Services (Ireland) Limited

State Street Fund Services (Ireland) Limited

PwC

Monthly statements

Annual audited financial statements



Fund Structure

- Ireland based UCITS fund
- The Fund is a sub-fund of PGIM Funds plc (the "Company")
- •The Company is an investment company with variable capital incorporated in Ireland with registered number 530399
- •The Company is established as an umbrella fund with segregated liability between sub-funds
- The Company is managed by PGIM Investments (Ireland) Limited (the "Manager"). The Company and the Manager are each authorised in Ireland and regulated by the Central Bank of Ireland

Index Description

The Bloomberg U.S. High-Yield 1% Issuer Capped Index is an issuer constrained version of the Bloomberg U.S. Corporate High-Yield Index that covers non-investment grade, fixed-rate, taxable corporate bond market. It limits issuer exposures to a maximum 1% and redistributes the excess market value index-wide on a pro-rata basis. Securities must be rated BB/B using the middle rating of Moody's, S&P, and Fitch, and have at least 1 year until final maturity. BLOOMBERG® is a trademark and service mark of Bloomberg Finance L.P. and its affiliates (collectively "Bloomberg"). Bloomberg does not approve or endorse this material, or guarantees the accuracy or completeness of any information herein, or makes any warranty, express or implied, as to the results to be obtained therefrom and, to the maximum extent allowed by law, neither shall have any liability or responsibility for injury or damages arising in connection therewith.

The benchmark of the Fund may be changed from time to time to any other benchmark that is generally representative for the Fund. Shareholders will be notified of any change in the benchmark of the Fund in the periodic reports of the Company following such change. Investors should note that the Fund does not intend to track the benchmark. While the Fund is actively managed, the benchmark will be used for risk management purposes (performing additional checks on holdings in the Fund with a weighting over or underweight the benchmark's holdings) and performance comparison purposes.

The use of benchmarks has limitations because portfolio holdings and characteristics of the Fund will differ from those of the benchmark, and such differences may be material. All indices and averages are unmanaged. You cannot make an investment directly in an index or average.

Notice

THE DISCLOSURES IN THIS DOCUMENT ARE NOT A COMPLETE LIST OF THE IMPORTANT DISCLOSURES INVOLVED IN INVESTING IN THE FUND AND IS SUBJECT TO THE MORE COMPLETE DISCLOSURES CONTAINED IN THE COMPANY'S PROSPECTUS AND SUPPLEMENT THERETO RELATED TO THE FUND, WHICH MUST BE REVIEWED CAREFULLY.

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The Fund is a sub-fund of PGIM Funds plc, an investment company with variable capital incorporated with limited liability in Ireland and established as an umbrella fund with segregated liability between sub-funds pursuant to the European Communities (Undertaking for Collective Investment in Transferable Securities) Regulations, 2011, as amended.

In connection with an investment in the Fund, in addition to reading the information, you should read the Fund Documents (Prospectus, the Supplement and the KIID/KID). You should review and carefully consider these documents, especially the risk factors explained within them, and should seek advice from your legal, tax, and other relevant advisers before making any decision to subscribe for the Fund's shares. If there is any conflict between this information and the Fund Documents, the Fund Documents shall prevail. You must rely solely on the information contained in the Fund Documents in making any decision to invest in the Fund. The Fund Documents as well as the latest annual and semi-annual report and accounts are available in English (and German, where applicable) and can be obtained free of charge at PGIM Limited (at its registered office at Grand Buildings, 1-3 Strand Trafalgar Square, London, WC2N 5HR, United Kingdom), PGIM Investments (Ireland) Limited (at its registered office at 2nd Floor, 5 Earlsfort Terrace, Dublin 2, Ireland), PGIM Netherlands B.V. (at its registered office at Gustav Mahlerlaan 1212, 1081 LA, Amsterdam, The Netherlands), PGIM Luxembourg S.A. (at its registered office at 2, boulevard de la Foire, L-1528 Luxembourg), PGIM (Singapore) Pte. Ltd. (at its registered office at 88 Market Street, #43-06 CapitaSpring, Singapore 048948), PGIM (Hong Kong) Limited (at its registered office at Units 4202-4203, 42nd Floor Gloucester Tower, The Landmark 15 Queen's Road Central Hong Kong), or at www.pgimfunds.com. The KIIDs/KIDs can be obtained from www.pgimfunds.com and are available in one of the official languages of each of the EU Member States into which Fund has been notified for marketing under the Directive 2009/65/EC (the UCITS Directive). In addition, a summary of investor rights is available from www.pgimfunds.com. The Fund is currently notified for marketing into a number of EU Member States under the UCITS Directive. PGIM Funds plc can terminate such notifications for any share class at any time using the process contained in Article 93a of the UCITS Directive.

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The investment objective is subject to revision, and there can be no assurance that the objective will be met. An investor could lose some or all of its investment in the Fund. Investments are not guaranteed by PGIM, its affiliates, or any governmental agency.

Copies of the Fund Documents are also available from the fund's paying agent, representative agent and/or facilities services as listed as follows:

Austria: https://www.eifs.lu/PGIMFundsplc

France: Societe Generale Securities Services, 29 boulevard Haussmann, 75009, Paris, France

Germany: https://www.eifs.lu/PGIMFundsplc

Italy: Allfunds, Via Bocchetto, 6, 20123 Milano, Italy

Luxembourg: https://www.eifs.lu/PGIMFundsplc

Spain: Allfunds Bank S.A, c/ Estafeta no 6 (La Moraleja), Complejo Plaza de la Fuente -Edificio 3-28109, Alcobendas -Madrid- Espana

Information for persons in Hong Kong: The contents of this document have not been reviewed nor endorsed by any regulatory authority in Hong Kong. Investors are advised to exercise caution in relation to the offer. If there is doubt about any of the contents of this document, investors should obtain independent professional advice.

The Fund is not authorised by the SFC in Hong Kong pursuant to section 104 of the SFO. This document has not been approved by the SFC in Hong Kong, nor has a copy been registered with the Registrar of Companies in Hong Kong. Accordingly:

a. Shares in the Fund may not be offered or sold in Hong Kong by means of this document or any other document other than to "professional investors" within the meaning of Section 1 of Part 1 of Schedule 1 to the SFO and any rules made under the SFO, or in other circumstances which do not result in this document being a "prospectus" as defined in the Companies (Winding Up and Miscellaneous Provisions) Ordinance (CWUMPO) or which do not constitute an offer or invitation to the public for the purposes of the CWUMPO or the SFO; and

b. no person may issue or possess for the purpose of issue, whether in Hong Kong or elsewhere, any advertisement, invitation or document relating to the Shares which is directed at, or the contents of which are likely to be accessed or read by, the public in Hong Kong (except if permitted to do so in (a) above or under the laws of Hong Kong) other than with respect to Shares which are or are intended to be disposed of only to persons outside Hong Kong or only to "professional investors."

Information for persons in Italy: The document does not constitute in any way an offer or recommendation to make investments in the Fund or to execute other transactions in relation to the latter. The investors shall consult with their investment consultants in order to analyse the legal, fiscal and accounting aspects of the investment or other transactions concerning the investment in the Fund and evaluate whether such investment or transaction is suitable to their own risk profile, financial status and investment objectives. The Fund has been registered with the Commissione Nazionale per le Società e la Borsa (CONSOB) for the offer in Italy towards Professional Investors. Before taking any investment decisions, the prospective investors should read carefully the Prospectus. The Prospectus has been published with CONSOB and are available at the address of PGIM Limited (at its registered office at Grand Buildings, 1-3 Strand Trafalgar Square, London, WC2N 5HR, United Kingdom), as well as a list of the placing agents appointed for the distribution of the Fund in Italy. The Funds' Prospectus can also be found on www.pgimfunds.com.

Information for persons in Singapore: The disclosures in this document are for informational purposes only, and do not constitute or form financial advice to buy shares in the Fund. This information was prepared without regard to the specific investment objectives, financial situation or particular needs of any particular person. The Fund and the offer of shares, which

are the subject of this document, do not relate to a collective investment scheme which is authorised by the MAS under section 286 of the Securities and Futures Act 2001 of Singapore (the "SFA") or recognised by the MAS under section 287 of the SFA, and shares of the Fund are not allowed to be offered to the retail public.

This information (as well as any other document issued in connection with the offer or sale of such shares) is not a prospectus as defined in the SFA, nor will it be lodged or registered as a "prospectus" with the MAS. Accordingly, statutory liability under the SFA in relation to the content of prospectuses does not apply, and potential investors should carefully consider whether an investment in the shares is suitable for them. The MAS assumes no responsibility for the contents of this document (nor any other document issued in connection with the offer or sale of the shares).

No offer of the shares for subscription or purchase, or invitation to subscribe for or purchase the shares, may be made, nor any document or other material relating to the shares may be circulated or distributed, either directly or indirectly, to any person in Singapore other than: (i) to an institutional investor (as defined in section 4A of the SFA) pursuant to section 304 of the SFA; (ii) to a relevant person (as defined in section 305(5) of the SFA) pursuant to section 305(1) of the SFA; (iii) on terms that the minimum consideration is the equivalent of Singapore dollars 200,000 in accordance with section 305(2) of the SFA; or (iv) otherwise pursuant to, and in accordance with the conditions of, any other exemption under the SFA. Pursuant to section 305 of the SFA, read in conjunction with regulation 32 of and the Sixth Schedule to the Securities and Futures (Offers of Investments) (Collective Investment Schemes) Regulations 2005, the shares have been duly entered into the list of restricted schemes maintained by the MAS for the purposes of offering the shares to relevant persons (as defined in section 305(5) of the SFA), or, for the purposes of offering the shares in accordance with the conditions in section 305(2) of the SFA.

Information for persons in Spain: Investments in the Fund should be made on the basis of the current Fund Documents (Prospectus, the Supplement and the KID), which are available along with the current annual and semi-annual reports free of charge. For the purposes of distribution in Spain, the Fund is registered with the official register of foreign collective investment schemes of the Spanish Securities Market Commission - Comision Nacional del Mercado de Valores ("CNMV") under registration number 1581, where complete information is available from the Fund's authorised distributors. The purchase of shares in the Funds shall be made on the basis of the Fund Documents. Prior to any purchase, investors shall receive in advance a copy of the KID in Spanish, latest published financial report and accounts and a copy of the report of the planned types of marketing in Spain ("Marketing Memorandum"). The Fund Documents, together with the Marketing Memorandum, is available free of charge at the registered office of PGIM Funds plc and the locally authorised distributors as well as at the CNMV.

Information for investors in Switzerland: State Street Bank International GmbH, Munich, Zurich Branch, Beethovenstrasse 19, 8002 Zurich acts as the representative and paying agent in Switzerland. The consolidated extract prospectus for Switzerland, the key information documents, the articles of association as well as the annual and semi-annual reports may be obtained free of charge from the representative and paying agent in Switzerland.

*MORNINGSTAR INFORMATION

The Morningstar Medalist Rating™ is the summary expression of Morningstar's forward-looking analysis of investment strategies as offered via specific vehicles using a rating scale of Gold, Silver, Bronze, Neutral, and Negative. The Medalist Ratings indicate which investments Morningstar believes are likely to outperform a relevant index or peer group average on a riskadjusted basis over time. Investment products are evaluated on three key pillars (People, Parent, and Process) which, when coupled with a fee assessment, forms the basis for Morningstar's conviction in those products' investment merits and determines the Medalist Rating they're assigned. Pillar ratings take the form of Low, Below Average, Average, Above Average, and High. Pillars may be evaluated via an analyst's qualitative assessment (either directly to a vehicle the analyst covers or indirectly when the pillar ratings of a covered vehicle are mapped to a related uncovered vehicle) or using algorithmic techniques. Vehicles are sorted by their expected performance into rating groups defined by their Morningstar Category and their active or passive status. When analysts directly cover a vehicle, they assign the three pillar ratings based on their qualitative assessment, subject to the oversight of the Analyst Rating Committee, and monitor and reevaluate them at least every 14 months. When the vehicles are covered either indirectly by analysts or by algorithm, the ratings are assigned monthly. For more detailed information about these ratings, including their methodology, please go to global.morningstar.com/managerdisclosures/.



PGIM BROAD MARKET U.S. HIGH YIELD BOND FUND USD S Distribution (Q) Share Class

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MSCI CARBON METRICS³ (%)

PGIM ESG IMPACT RATINGS DISTRIBUTION⁴ (%)

MSCI ESG RISK RATINGS* (%)

	Portfolio*	Benchmark	Score	Fund	Benchmark	Rating	Fund	Benchmark
Corporates	_	_	Average PGIM ESG Impact	51.4	50.1	AAA	1.6	1.9
Weighted Average Carbon	206.0	262.7	Rating			AA	17.6	16.5
Intensity**			85-100 (Net Positive)	0.7	0.1	Α	11.8	16.1
(%) of Corporates	96.3	100.0	65-80 (Advanced)	21.9	17.7	BBB	15.7	17.3
(%) of Corporates Coverage	73.5	100.0	40-60 (Balanced)	61.7	53.3	BB	14.8	15.5
Sovereigns	_	_	20-35 (Lagging/Mixed)	15.5	14.8	В	7.1	6.7
GHG emissions per capita	0.0	0.0	0-15 (Net Negative)	0.0	0.7	CCC	1.9	2.6
(tons of CO2 eq)			Not Rated	0.2	13.4	Not Rated	29.5	23.5
(%) of Sovereigns	2.5	0.0				110111010	20.0	20.0
(%) of Sovereigns Coverage	0.0	0.0						

³MSCI Carbon Metrics is a measure of a fund's exposure to carbon related potential market and regulatory risks and is computed as the sum product of the funds companies' carbon intensities and weights. Weighted Average Carbon Intensity provided by MSCI ESG Research.

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^{*}Excludes cash and derivatives. MSCI ESG Ratings provided by MSCI ESG Research.

^{**}Represents issuer's greenhouse gas emissions / sales (tCO2e / \$M sales)